



the blue bench

Putting an end to sexual assault through prevention and care.

*Formerly known as RAAP*

**Job Title:** Cross-Cultural Therapist

**Status:** Full-Time Exempt

**Supervision Duties:** Intern(s)

**Reports To:** Director of Client Services

**Job Summary:** The purpose of the Cross-Cultural Therapist is to provide therapy and advocacy services to survivors of sexual assault and abuse with a particular emphasis on underrepresented/underserved communities. This position also conducts community outreach to educate the community about the issue of sexual assault, to enhance utilization of The Blue Bench's services by underserved communities, and to develop culturally relevant services.

### **Job Qualifications, Knowledge, Skills, and Abilities:**

- Masters or Doctorate degree in counseling, psychology, or clinical social work (licensed needed).
- A minimum of 2 years of post-master's clinical experience
- Strong therapeutic skills including individual and group counseling
- Able to readily assess and respond to clinical needs and crisis situations
- Possess an understanding of the dynamics related to sexual assault and trauma
- Understand the basis of trauma informed therapy and be able to utilize appropriate therapeutic interventions
- Strong knowledge of ethical and legal responsibilities of the mental health profession
- Well organized, flexible, and proficient at therapeutic documentation
- Presentation & training skills helpful
- Experience at serving clients from underserved populations necessary
- Possess an awareness and sensitivity to cross-cultural issues, barriers and access to services
- Ability to network and maintain community partnerships to ensure clients' needs are met
- Ability to work independently as well as part of a team

### **Responsibilities**

#### Clinical

- Provide individual and group therapy services to victims of sexual assault/abuse
- Offer client assessment and crisis intervention services.
- Participate in weekly clinical supervision & group supervision.
- Co-facilitate secondary survivor workshops
- Provide counseling consultation for The Blue Bench's programs including after-hours on-call pager rotation when needed.
- Conduct and/or oversee phone screenings and in-person intakes.



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- Provide back-up hotline shifts when needed.
- Maintain all client records according to clinical, ethical and legal standards.
- Maintain outcome measures and client termination information.
- Maintain client data base, statistical information, and other paperwork as requested.

### Supervision

- Supervise master's level intern(s).
- Meet with intern(s) regularly, provide training and clinical supervision.

### Training

- Assist in hotline & intern trainings.
- Present on The Blue Bench's services and issues of sexual assault to staff and other collaborative agencies.

### Community Outreach

- Provide information about The Blue Bench's services via presentations and psycho-educational groups.
- Attend meetings with outside organizations to help build relationships and bridge gap in services.
- Build relationships with under-represented populations in the community and facilitate access to The Blue Bench services.
- Collaborate with other mental health professionals.

### Participation as The Blue Bench Staff Member

- Attend staff meetings and other organization events and activities.
- Attend client services staff meetings.
- Assist in other tasks as needed.
- Deliver canvass briefings as appropriate or requested.
- Represent The Blue Bench services and partnerships in the community.
- Participate as a team member with a strong commitment to The Blue Bench's mission.