



Job Title: Bilingual Therapist (English/Spanish)

Status: Full-Time Exempt

Supervision Duties: Intern(s)

Reports To: Director of Client Services

Job Summary: The purpose of this position is to provide therapy and advocacy services to survivors of sexual assault and abuse with a particular emphasis on the Latinx community. This includes the delivery of services in Spanish. This position also conducts community outreach to educate the community about the issue of sexual assault and to enhance utilization of The Blue Bench's services by Latinx clientele which includes building and maintaining networks with other organizations that serve this population.

Job Qualifications, Knowledge, Skills, and Abilities:

- Master or Doctorate level counseling, psychology, or clinical social work degree (Licensed preferred or license eligible)
- Culturally proficient clinician with bilingual skills in English and Spanish
- Ability to quickly establish rapport with clients and assess clinical needs
- Provide competent and caring therapy for individuals of all identities
- Possess an awareness and sensitivity to cross-cultural issues, barriers and differences in working with the Latinx community
- Knowledge of ethical and legal requirements of the mental health profession
- Possess an understanding of the dynamics of sexual assault
- Understand the basis of trauma therapy and be able to utilize appropriate therapeutic interventions
- Understand common victim response to trauma
- Outreach and networking experience
- Training and presentation skills

Responsibilities

Clinical

- Provide individual and group therapy services in English and Spanish
- Provide assessment and crisis intervention services
- Conduct and/or oversee Spanish phone screen and in-person intake assessments as needed
- Ensure that all clinical records are maintained according to clinical and ethical standards

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- Ensure that childhood sexual assault reports are made to appropriate human services and/or law enforcement are in compliance with The Blue Bench's mandated reporting policy
- Participate in clinical supervision and other staff meetings/training
- Provide supervision to therapy interns

Other Job Duties and Responsibilities

- Compliance with all Therapy Program policies and procedures
- Complete all data collection (i.e. client statistical data, clinical measures, crime victim's compensation, client satisfaction surveys) in a timely manner
- Compliance with procedures to contribute to grant reports
- Attend biweekly staff meetings and Client Services meetings
- Represent The Blue Bench services and partnerships in the community
- Represent The Blue Bench with outside organizations to help build relationships and bridge gap in services for the Latinx community
- Help ensure that services at The Blue Bench are both culturally and linguistically inclusive for the Latinx community
- Provide training and presentations within The Blue Bench as well as in the community
- Collaborate with other mental health professionals as necessary
- Deliver Canvass briefings and Hotline trainings as appropriate or requested
- Assist in other tasks as needed

The Blue Bench is an equal opportunity employer and dedicated to a policy of non-discrimination and equal opportunity for all employees and qualified applicants. People with disabilities, people of color, indigenous people, and LGBTQ candidates are strongly encouraged to apply.

Please submit resume, cover letter, list of references and salary requirement to: Jaamodt@thebluebench.org. See our website www.thebluebench.org for full job description.