

Job Title: Flexible Part-time Prevention Specialist

Status: Part Time, Non-exempt

Reports To: Prevention Curriculum and Training Manager

About The Blue Bench

At The Blue Bench, our mission is to eliminate sexual assault and diminish the impact it has on individuals, their loved ones and our community through comprehensive issue advocacy, prevention, and care. Our hope is to one day live in a world where sexual assault no longer exists; where there are no more victims, friends and families suffering in its wake. This is what inspires our efforts. And until that day comes, our work is not complete. Inspired by the courage of one another – as survivors, activists, advocates and community leaders, The Blue Bench has helped hundreds of thousands of Denver-area individuals find the courage to move from victim to survivor.

Job Purpose

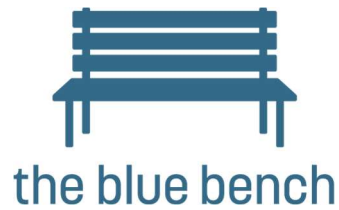
The primary role of the Flexible Part-Time Prevention Specialist is to be an engaging and professional facilitator within The Blue Bench's Prevention and Education Programs. Our programs are developmentally appropriate and rooted in scientifically supported approaches. Programs range from 1 hour to 6 hours and are frequently scheduled over multiple days to complete the full curriculum. The position is hourly, and the scheduled hours for Flexible Part-Time Prevention Specialists will change week-to-week based on the needs of our community partners.

Essential Duties & Responsibilities

- Facilitates The Blue Bench's Prevention and Education programs with community partners, including schools, parent/educator groups, service providers, youth groups, people living in incarceration, and workshops open to the general public.
- Often works during traditional school hours (between 7:00am and 3:30pm) but will occasionally require some evenings and weekends. It is a flexible, hourly position. Prevention Specialists are assigned to facilitate programs based on the times requested by the school/organization and availability of Prevention Specialists. This position will spend approximately 90% of the time engaged in facilitation of The Blue Bench Prevention programming.
- Delivers engaging and culturally relevant prevention programs to diverse audiences across the Denver Metro area, with fidelity.
- Publicly represents The Blue Bench in a professional, thoughtful, and engaging manner.
- Advises and implements effective program development (including curricula development) strategies based upon an understanding of sexual violence prevention models, theories, and best practices in collaboration with program director to better meet the diverse needs of the Denver Metro Community.
- Cultivates and maintains positive relationships and effective partnerships with community members, groups, and agencies toward increased program accessibility.

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- Demonstrates a strong ability to engage youth in an ongoing understanding of sexual violence and how they can play an active role in preventing it.
- Provides Prevention demographic and evaluation documentation to Director of Prevention and Education in a timely fashion.
- Works with the Director of Prevention and Education to achieve departmental goals and agency mission.

Job Qualifications, Knowledge, Skills, and Abilities

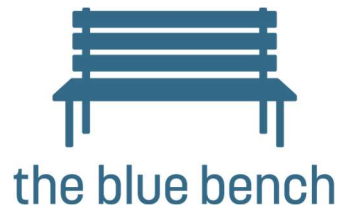
- Experience as an educator, facilitator, trainer, or public speaker.
- Strong facilitation skills.
- Experience working with middle and high school aged youth.
- Reliable transportation is required for travel to program locations throughout the Denver-metro area.
- Demonstrated commitment to anti-violence and social change/social justice through personal and/or professional experiences.
- Flexibility around the scheduling of programs is a must. **Due to the volume of multi-session school-based programs that span consecutive weekdays, only applicants with at least three consecutive weekday availability during traditional school hours (between 7:00am and 3:30pm) will be considered.**
- All applicants will be required to pass a fingerprint background check.
- Understanding of and commitment to the connection between anti-oppression and sexual violence prevention work.
- Professional and/or lived experience with diverse, historically marginalized, and underserved communities (including disabled, BIPOC, and/or LGBTQIA+ communities).
- Able to effectively respond to and support students who disclose an experience of sexual violence.
- Strong communication skills.
- Experience with the following areas of education and prevention programming strongly preferred:
 - Sexual violence
 - Youth exploitation and sexual abuse
 - Domestic violence
 - Healthy relationships
- Basic knowledge and experience using Microsoft Office Programs.

Compensation

This is a part-time non-exempt position, and the rate of pay is \$17.50 per hour.

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Bilingual Compensation Differential: **Applicants with fluency in Spanish and English strongly preferred.** An additional \$1.00 per hour is provided for bilingual Prevention Specialists.

Additional Information

- **Hours:** The scheduled hours for Flexible Part-Time Prevention Specialists change week-to-week based on the needs of our community partners and the number of Prevention programs scheduled. Once fully trained, the average number of hours during the school year (September-May) are 5-25 hours per week. The average number of hours during June-August are 5-15 hours per month.
- **Flexibility within the position structure:** Prevention Specialists have the autonomy to post their availability for each program scheduled. In most cases, Prevention Specialists are booked for programs one month in advance. This allows flexible part-time staff to manage their schedules and workload.
- **Onboarding and Training:** In the first few months, flexible part-time staff must complete a 50-hour Prevention Specialist training and a 40-hour hotline advocacy training. Hours per week may exceed average referenced above during onboarding.

Applying

- To apply, please email a resume, cover letter and three references to **jobs@thebluebench.org** and include "Flexible Part-time Prevention Specialist" in the subject line.
- The Blue Bench is an equal opportunity employer and dedicated to a policy of non-discrimination and equal opportunity for all employees and qualified applicants. People with disabilities, people who identify as Black and/or Indigenous, other people of color, and LGBTQ+ candidates are strongly encouraged to apply.