



Position Announcement

Flexible Part-Time Prevention Specialist

At The Blue Bench, our mission is to eliminate sexual assault and diminish the impact it has on individuals, their loved ones and our community through comprehensive issue advocacy, prevention and care.

Our hope is to one day live in a world where sexual assault no longer exists; where there are no more victims, friends and families suffering in its wake. This is our hope. This is what inspires our efforts. And until that day comes, our work is not complete.

Inspired by the courage of one another – as survivors, activists, advocates and community leaders, The Blue Bench has helped hundreds of thousands of people in the Denver area find the courage to move from victim to survivor.

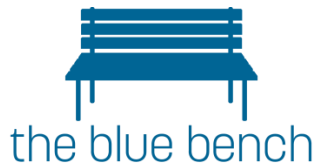
Job Summary:

The primary role of the Flexible Part-Time Prevention Specialist is to be an engaging and professional facilitator within The Blue Bench Prevention Programs. Our programs are developmentally-appropriate and rooted in scientifically-supported approaches. Programs range from 1 hour to 6 hours, and are frequently scheduled over multiple days to complete the full curriculum. The position is hourly, and the scheduled hours for Flexible Part-Time Prevention Specialists will change week-to-week based on the needs of our community partners.

The Blue Bench serves our diverse Denver Metro communities and values diversity among staff. Applicants of all ethnicities, genders, sexualities, ages (18+), abilities and backgrounds are encouraged to apply.

Prevention programs include, but are not limited to:

- ***Let's Talk About It: Sexual Assault Prevention for Youth***, for middle and high school aged learners
- ***Knowledge Is Power: Sexual Assault Awareness*** for community and school settings



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- ***Bringing In The Bystander***, a bystander intervention sexual violence prevention program for college and high school learners
- ***Safe Bars*** bystander intervention training for staff at alcohol-serving establishments
- ***iEmpathize: The Empower Youth Program*** for teen exploitation prevention among junior high and high school learners
- ***A Part of the Solution: Sexual Violence Prevention*** for incarcerated individuals at Denver Women's Prison
- ***Keeping Youth Safe*** for educators, parents and youth-serving professionals of middle and high school students
- ***Keeping Kids Safe*** for educators, parents and youth-serving professionals of young children
- ***Safety and Empowerment Skill Training***
- **Customized trainings** for diverse audiences

Overview of Specific Responsibilities

Prevention Program Facilitation

Facilitate The Blue Bench Prevention and Education programs with community partners, including schools, parent/educator groups, service providers, youth groups, people living in incarceration, and workshops open to the general public.

The Flexible Part-Time Prevention Specialist:

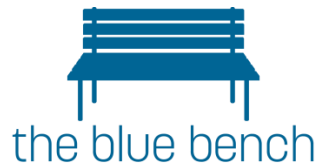
- Often works during traditional school hours (between 7:30am and 3:30pm) but will require some evenings and weekends. It is a flexible, hourly position that changes week-to-week. Prevention Specialists are assigned to facilitate programs based on the times requested by the school/organization and availability of Prevention Specialists. This position will spend approx. 90% of the time engaged in facilitation of The Blue Bench Prevention programming. **Due to the volume of multi-session programs that span consecutive weekdays, applicants with consecutive weekday availability are strongly preferred.**
- Delivers engaging and culturally relevant prevention trainings to diverse audiences across the Denver Metro area, with fidelity.
- Implements effective programming using multiple teaching strategies.



- Effectively implements facilitation skills to navigate conversations about sexual violence.
- Demonstrates understanding of sexual violence prevention models, theories, and best practices.
- Provides practitioner feedback/input on curriculum development.
- Cultivates and maintains positive relationships with community members, groups and partner agencies toward.
- Publicly represents The Blue Bench in a professional, thoughtful and engaging manner.
- Demonstrates a strong ability to engage youth and adults in conversations about sexual violence and how participants can play an active role in preventing it.
- Provides evaluation documentation and post-program notes to department director in a timely fashion.
- All applicants will be required to pass a fingerprint background check.

Job Qualifications, Knowledge, Skills, and Abilities:

- Experience as an educator, facilitator or trainer.
- Strong facilitation skills.
- Experience working with diverse and historically underserved communities.
- Strong understanding of the issue of sexual violence and high level of comfort speaking about it with groups.
- Additional experience with the following areas of education and prevention programming strongly preferred:
 - Gender-based violence
 - Sexual violence
 - Domestic violence
 - Healthy relationships
- Excellent time-management and organizational skills.
- Strong oral and written communication skills.
- Trauma-informed classroom management.
- Basic knowledge and experience using Microsoft Office Programs.
- Some college coursework preferred. Bachelor's degree preferred.
- Demonstrated commitment to anti-violence and social change/social justice.
- Understanding of and commitment to the connection between anti-oppression and sexual violence prevention work.



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- Strong leadership skills.
- Flexibility around the scheduling of our programs is a must.
- Fluency in Spanish and English strongly preferred.
- Able to effectively respond to and support students who disclose an experience of sexual violence.
- A valid driver's license and reliable transportation is required for travel to training locations throughout the Metro Denver area.

The Blue Bench is currently recruiting for Prevention Specialists. We accept applications on an ongoing basis and will notify applicants of the opportunity to interview if there is a position available with a strong match with their skill sets and availability. Priority will be given to applications received by May 13, 2019.

To apply, send cover letter, résumé, and typical weekly availability (hours and days of week) to Susie Roman, Director of Prevention & Education: sroman@thebluebench.org.