



**Job Title:** Full-Time Therapist

**Status:** Full-Time Exempt

**Reports To:** Director of Client Services

**Job Summary:** The purpose of this position is to provide therapy services to survivors of sexual assault and sexual abuse, conduct outreach and maintain networks in the community with other providers, organizations, and community leaders, and support the clinical integrity of the program.

**Qualifications, Knowledge, skills, and Abilities:**

- Master or Doctorate level counseling, psychology, or clinical social work degree (Licensed preferred or license eligible)
- Culturally proficient clinician
- Ability to quickly establish rapport with clients
- Ability to assess needs and clinical issues
- Provide competent and caring therapy
- Knowledge of ethical and legal requirements of the mental health profession
- Possess an understanding of the dynamics of sexual assault
- Understand the basis of trauma therapy and be able to utilize appropriate therapeutic interventions
- Understand common victim response to trauma
- Outreach and networking experience
- Training and presentation skills

**Clinical Responsibilities:**

- Provide individual and group therapy services
- Provide assessment and crisis intervention services
- Ensure that all clinical records are maintained according to clinical and ethical standards
- Ensure that childhood sexual assault reports are made to appropriate human services and/or law enforcement are in compliance with The Blue Bench's mandated reporting policy
- Participate in clinical supervision and other staff meetings/training
- Provide supervision to 1-2 therapy interns
- Provide counseling consultation for The Blue Bench programs including occasional after-hours on call

**Other Job Duties and Responsibilities:**

- Compliance with all Counseling Program policies and procedures
- Responsible for Victim Compensation and client fee billing and accounts
- Maintain outcome measures and client termination information
- Compliance with procedures to contribute to grant reports
- Attend biweekly staff meetings and Client Services meetings
- Represent The Blue Bench services and partnerships in the community
- Represent The Blue Bench at sexual assault-related committees and meeting.
- Provide training and presentations within The Blue Bench as well as in the community
- Build relationships with under-represented populations in the community and develop cultural access to The Blue Bench services
- Collaborate with other mental health professionals as necessary
- Assist in other tasks as needed